



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
February 11, 2025

DINNER SESSION - 5:30 PM Superintendent Conference Room

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelde, Carolyn Reed, and Scott Schoenbauer; Superintendent Brian Kingsley; Lead Assistant Superintendent Traci Gile; Chief Officers Lauren Hooten, Bud Hunt, and Dave Montoya; General Counsel Autumn Aspen

ABSENT: None

LATE: None

REMOTE: Director Jim Brokish attended remotely

Dinner session began at 5:30 p.m.

1.0 Executive Session

Vice President Zamora moved that the Board enter executive session for the purpose of discussing specialized details of the District's cybersecurity arrangements or investigations, as authorized by C.R.S. 24-6-402(4)(d).

Individuals invited to join the Board in executive session are Superintendent Brian Kingsley, Chief of Staff Lauren Hooten, Lead Assistant Superintendent Traci Gile, Chief Finance Officer Dave Montoya, Chief Technology Officer Bud Hunt, Director of Infrastructure and Technical Services Dallen Campbell, Enterprise Architect Victor Rivero, and General Counsel Autumn Aspen.

Director Duffy seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelde, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

Executive session began at 5:31 p.m.

Executive session ended at 6:26 p.m.

Dinner session ended at 6:26 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) – 6:30 PM

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, Carolyn Reed, and Scott Schoenbauer; Superintendent Brian Kingsley; Lead Assistant Superintendent Traci Gile; Assistant Superintendents Julie Chaplain and Insoon Olson; Chief Officers Lauren Hooten, Bud Hunt, Dave Montoya, and Dwayne Schmitz; General Counsel Autumn Aspen

ABSENT: None

LATE: None

REMOTE: Director Jim Brokish attended remotely

1.0 CALL TO ORDER

President Draper called the regular business meeting to order at 6:35 p.m.

2.0 PLEDGE OF ALLEGIANCE

President Draper led the Board of Education, staff, and community members in the Pledge of Allegiance.

3.0 APPROVAL OF AGENDA

Director Reed moved that the Board switch Items 11.2 and 11.3, making 11.2 Supporting Students with Dyslexia in PSD, and 11.3 Update on 2024 Debt Free Mill Levy Spending Plan.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

4.0 RECOGNITIONS AND REPORTS

4.1 Outstanding Community Action by Poudre Fire Authority

Leshar Assistant Principal Deana Kochis introduced student Carol “Cat” Golden and spoke about her outstanding community action when she heard a neighbor yell “Fire”, ran to her own apartment to retrieve a fire extinguisher, ran back to the neighbor, and used the fire extinguisher to put out the fire.

Director Schoenbauer congratulated Cat on behalf of the Board of Education.

4.2 Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST)

Executive Director of Communications John Cope spoke about the recent accomplishments by Rocky Mountain High School teacher Dr. Yajaira Fuentes-Tauber, who thanked all who have helped her on her journey.

Director Havelda congratulated Dr. Fuentes-Tauber on behalf of the Board of Education.

4.3 CMEA Winners

Performing Arts Curriculum Facilitator Melissa Flail spoke about the CMEA conference and introduced the following individuals:

- Fort Collins High School Principal Dr. Jennifer Roth (Outstanding Administrator)
- Timnath Middle High School Director Drew Mendizabal (Orchestra)
- Rocky Mountain High School Director John Friskney (Low Beaux)
- Rocky Mountain High School Director Logan Doddridge (Jazz 1)
- Fort Collins High School Director John Hermanson (Symphony Orchestra)

Director Duffy congratulated the winners on behalf of the Board of Education.

5.0 ACTION ITEMS

5.1 Resolution in Support of Classified Employee Week

Director Havelda moved that the Board approve a resolution in support of Classified Employee Week, February 13-17, 2025.

Director Reed seconded the motion.

Board discussion included:

- Association of Classified Employees President Joni Baker introduced a video celebrating staff and expressed gratitude to the many departments of classified employees.
- Gratitude was expressed to all classified staff, and special thanks to Joni Baker for representing the group so well.
- Special recognition to the transportation department for doing such good work with limited resources.
- District would not run without classified staff.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

5.2 Resolution in Support of Black History Month

Vice President Zamora moved that the Board approve a resolution in support of Black History Month.

Director Reed seconded the motion.

Board discussion included:

- Zach Elementary School Principal Angel Herrick introduced student Elnathan who spoke about the importance of the resolution.
- Gratitude was expressed to Elnathan for sharing his experiences with bravery and reminding everyone about what is important.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

6.0 SUPERINTENDENT REPORT

Superintendent Kingsley expressed gratitude to the students and staff celebrated tonight, spoke about recent school visits and a meeting with EAS staff, discussed his community engagement session and provided information about upcoming sessions, and thanked parent Anna Lebedda for her continued advocacy for dyslexia.

7.0 COMMUNITY COMMENT

Delhia Mahaney spoke in support of Diversity, Equity, and Inclusion and the importance of advocating for students regardless of the current national message.

Dani Lawrence expressed concern that some students do not experience dignity in the district and asked the Board for equity.

Victoria Pappas made multiple requests of the Board and asked that any changes to the bell time schedule be made after boundary changes.

Artist Imani Samuel provided a description of the mural displayed in the boardroom and asked the district to continue to invest in the arts.

8.0 BOARD TOPICS AND COMMITTEE REPORTS

- Director Duffy spoke about the Poudre Foundation 25-year celebration and provided information about upcoming events.
- Superintendent Kingsley introduced a video highlighting a PSD Foundation Impact Grant used for literacy at an elementary school.
- Director Havelda provided a response to questions regarding his position on the recent DEI changes.
- February 20 is the next opportunity for the public to give feedback to the Board; it is important to hear from the community.
- Vice President Zamora provided an update on the Student Advisory Committee.
- Board members were asked to provide feedback about the Legislative Subcommittee meetings.

9.0 CONSENT AGENDA

9.1 Personnel Action

9.2 Meeting Minutes for January 14, 2025 and January 28, 2025

9.3 School-based Fee Schedule

9.4 City of Fort Collins temporary construction easement and permanent easement near and connection to property at Bacon elementary

9.5 City of Fort Collins and Horrocks temporary construction easement on LaPorte Avenue

9.6 City of Fort Collins temporary construction easement for school crossing improvements near Zach Elementary

Vice President Zamora moved that the Board approve and adopt the recommended actions for the items on the Consent Agenda.

Director Havelda seconded the motion.

Board discussion included:

- Director Havelda invited the public to review the items on Consent that involve making routes to school safer.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

10.0 ACTION ITEMS

10.1 Monitoring/Policy Review: EL 2.4, Financial Planning and Budgeting

Director Havelda moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.4 in his Internal Monitoring Report dated February 11, 2025 and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Director Duffy seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

11.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

11.1 Board-Superintendent Relationship Policies

Board discussion included:

- Vice President Zamora invited Board members to increase focus on the policies.

11.2 Supporting Students with Dyslexia in PSD

Curriculum Teaching and Learning Facilitator Shauna Stahl and Integrated Services Assistant Director of Teaching and Learning Nora Love provided the update.

Board discussion included:

- Screenings occur three times a year; strategies are being embedded now.
- Dyslexia identification must be supported by specific data.
- Early signs of Dyslexia appear before a child can access word reading.
- Working with Early Childhood to address screenings.
- Layered supports start in kindergarten.
- Dibels 8 is a screener used to identify several types of reading difficulties.
- Important to partner with parent(s) to communicate indicators at school and potential indicators at home to discuss path forward for student.
- Examples of support levels were provided.
- School psychologist is part of a team that determines what evaluations are appropriate for a student.

- Dyslexia Professional Development for Universal was widely received, and teachers chose to take extra training; future training will be offered.
- Ninety percent of elementary teachers are trained.
- Communication to parents about Dibels is being discussed.
- Parent(s) should share concerns about student reading struggles with teachers; first level of screening occurs in the classroom.
- Question was raised about any difference in training/identifying for elementary level and secondary level teachers.
- Gratitude was conveyed for the training; teachers will now become advocates for students with dyslexia.

Board recessed at 8:59 p.m.
Board reconvened at 9:12 p.m.

11.3 Update on 2024 Debt Free Mill Levy Spending Plan

Chief Finance Office Dave Montoya, Lead Assistant Superintendent Traci Gile, Linton Elementary School Principal Kristin Stolte, and Putnam Elementary School Steve Apodaca provided the update.

Board discussion included:

- Appreciation was expressed for inclusion of musical instruments and curricular fee support.
- At least eighteen elementary schools will have access to increased funding.
- Table with full list of schools is available on the website.
- Five-year projections will be used to forecast numbers and trends.
- Important not to overcorrect if a spike is followed by a reduction.
- Oversight committee allows for transparency to voters; committee will report back to the Board and can express concerns or questions.
- Project lists will be available on the website.
- McKinstry data continues to be helpful.
- Staff have been tracking efficiencies of new equipment/models.
- Appreciation was conveyed to the voters for approving the mill levy.

12.0 ADJOURNMENT

The meeting was adjourned at 9:49 p.m.

Respectfully submitted,

Jill Brunner
Secretary to the Board of Education