

**POUDRE SCHOOL DISTRICT SSN# 21-690-002
EXHIBIT A**

Poudre School District Employee Health Clinic Service Provision Matrix			
Included Acute Illness/Physical Exam Services	Included Acute Injury Services	Provided Services Billed to Medical TPA	Excluded Services
Professional services in this category include evaluation and treatment of common illnesses typical to any primary care practice. Initial visit plus any clinically appropriate short-term f/u appointments are also included. 30- day initial pharmacy prescription.	Services in this category are common injuries typically treated in a primary care office or UC. Visit codes using CPT codes. Initial visit plus any clinically appropriate short-term f/u appointments are also included. E.g. Suture removal after a laceration repair.	Items in this category are not covered under the capitated payment and will be billed to the Employee's normal PSD medical insurance. All charges will be applied by the medical TPA according to the applicable plan benefits.	Specifically excluded services. This list is not exhaustive or all-inclusive.
Acute respiratory illness: URI's, influenza, bronchitis, otitis media, sinus infections, pharyngitis, strep throat, mononucleosis.	Joint sprains and muscle strains; Minor burn care	All DME supplies such as crutches, commercial splints, air casts, wheel chairs, walkers.	Obstetrical Care
Genitourinary problems: Urinary tract infections, STD's, Vaginitis. Skin disorders: Acne, insect bites, bee stings, rashes, sunburn, evaluation and initial treatment of common skin lesions.	Initial evaluation, stabilization and treatment of fractures. (Complex fractures will be referred to PCP or orthopedics at the discretion of the provider.) Non-commercial DME supplies needed for fracture care including fiberglass and plaster splinting supplies and splint application, are included in the capitation rate.	Radiology imaging: Technical component (obtaining image) is included in capitated rate. Professional component (interpretation of image) will be performed by a radiologist and billed separately.	Hospital Rounding or inpatient care of any kind.
Gastrointestinal Disorders: Vomiting and diarrhea, gastritis, heartburn, abdominal pain. Eye disorders: Conjunctivitis, mild corneal abrasions	Lacerations: Trunk down, single layer repair for lacerations <2.5 cm in length and minor lacerations to the head and neck. Suture removal included. (Complex laceration repairs not included in the capitated fee and referral to ER, PCP, or plastic surgeon the discretion of the provider.)	All labs and pathology specimens unless otherwise listed in prior column titled <u>in-office point of care labs</u> will be sent to PVH lab and billed separately. (e.g., blood testing, urine cultures, cytology, Pap smears, pathology, throat cultures, etc.)	After-hours call coverage or overnight or weekend call.
Neurologic/Psychiatric: Dizziness, headaches, migraines, concussions. Initial evaluation & management of routine behavioral diagnoses such as depression & anxiety. Initiation of medical therapy solely at discretion of provider. Patients will be referred to EAS.	Additional Covered Minor Surgical Procedures such as: Nail Avulsion, Subungual hematoma evacuation, Cryotherapy for simple warts, I&D of abscess, Punch or shave skin biopsy (pathology charges billed to insurance), Foreign body removal, Removal of simple corneal foreign body, Control of epistaxis, simple Cerumen extraction, & ear irrigation	All early childhood immunizations will be provided through PCP office and not stocked at EHC. All immunizations outside of standard CDC schedule (e.g., travel and immigration immunizations). These will also not be stocked.	Specialty care; Pre-Operative evaluations; Long-term chronic illness treatment; Behavioral Health services except for acute management of new symptoms.
All school age and adult participants may obtain physical exam services at the EHC and these services are covered under the capitation. PSD should encourage all participants to have these exams performed annually either by his/her established PCP or at the EHC. Scheduling restrictions may apply. Standard immunizations for school aged children and adults will be covered under the capitation.	Misc. covered procedures: EKG including read unless sent to cardiology. Office spirometry and peak flow Venipuncture for blood work drawn Tetanus vaccine when indicated for injury.	Treatment of more complex or extensive lacerations/wound care than outlined in the prior section of included services.	Emergency room care or ambulance transfers.

<p>Misc: Mild asthma exacerbations, short-term pharmaceutical refills. Chronic Conditions: Short-term issues related to chronic conditions. (E.g. Diabetes w/ high glucose levels, high blood pressure. All chronic conditions should be primarily managed by PCP and/or subspecialists)</p>	<p>In-Office Point of Care Labs: Rapid strep antigen testing(excludes culture) Urine analysis dip and micro.(does not include urine culture if indicated) Stool hemocult Mononucleosis rapid antigen test Urine pregnancy testing Finger stick glucose Rapid influenza antigen testing.</p>	<p>Worker's Compensation injuries or occupationally related illnesses: Staff can provide initial evaluation and treatment if so approved by PSD. All services rendered will be billed to PSD Worker's Compensation carrier. All complex injuries or injuries requiring recurring f/u will be referred to workers comp clinic.</p>	<p>Newborn, infant and preschool well child exams and immunizations. Participants should be encouraged to have these exams done through the PCP office.</p>
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